



APPLICATION FOR EMPLOYMENT

Position Desired: _____

Date: _____ Full time Part time

WE ARE AN EQUAL OPPORTUNITY EMPLOYER APPLICANT'S STATEMENT

I AGREE THAT ANY DISPUTE BETWEEN ME AND FOREVER YOUNG RELATED TO MY APPLICATION FOR EMPLOYMENT OR MY EMPLOYMENT, IF SELECTED, WILL BE RESOLVED THROUGH MUTUALLY BINDING ARBITRATION IN ACCORDANCE WITH THE COMPANY'S ARBITRATION POLICY AND PROCEDURE. I UNDERSTAND THAT I HAVE THE RIGHT TO REVIEW THE POLICY AND PROCEDURE PRIOR TO SIGNING THE STATEMENT.

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at will at any time with or without notice or reason, and the Company has the same right. No one other than the President of the Company has authority to modify this relationship or make any agreement to the contrary. Any such modification or agreement must be in writing.

I understand that the Company reserves the right to require me to submit to a drug test at any time and also reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by law. I further understand that the Company may contact my previous employers and I authorize those employers to disclose to the Company all records and other information pertinent to my employment with them. I release my previous employers from any liability as a result of their disclosure of information about me to the Company. I also authorize the Company to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information.

I further understand that if employed I will be on a 90-day introductory period, and that termination for unsatisfactory performance during that period will not result in any Company responsibility for unemployment benefits. I further understand that completion of the introductory period does not confer any expectation of continued employment, and that if employed, my employment will be for no definite period and "at-will."

By signing below, I certify that all of the information that I provide on this application and in any interview will be true, complete and accurate. I understand that if I am employed and any such information is later found to be false or misleading in any respect, I will be dismissed.

I certify that I have received a written notification that the Company may obtain a consumer report or reports on me. I authorize this Company to obtain such a report or reports for use in connection with my application for employment and for other employment-related reasons. I understand that the term "consumer report" includes, but is not limited to, credit checks, criminal background checks, department of motor vehicle reports, and investigative consumer reports. I further understand that the term "investigative consumer report" means a report in which information on my character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with my neighbors, friends, or associates, or with others with whom I am acquainted or who may have knowledge concerning any such items of information.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT

Date Signature of Applicant

PERSONAL DATA

Name _____ Social Security No. _____
 Last First Middle

Present Address _____ How long have you lived there? _____
 Street and Number City State Zip Years Months

Previous Address _____ How long did you live there? _____
 Street and Number City State Zip Years Months

Telephone No. _____ Are you 18 years of age or older? [] Yes [] No

Have you ever worked for this Company before? [] Yes [] No
 If Yes, please give dates and position: _____

Do you have any friends or relatives working here? [] Yes [] No
 If Yes, Name: _____ Relationship: _____

Have you ever pled guilty or "no contest" to a crime, been convicted of a crime, had adjudication withheld, prosecution deferred or do you have any criminal charges pending? Yes No

If Yes, please give date and details of each: _____

NOTE: Answering "Yes" to this question does not constitute an automatic bar to employment. Only those crimes which are substantially related to the position you are seeking will be considered.

RECORD OF PREVIOUS EMPLOYMENT

Please list the names of your present or previous employers in chronological order with present or last employer listed first. Be sure to account for all periods of time including military service and any period of unemployment. If self-employed, give firm name and supply business references.

Present or Last Employer	Employed From (mo/yr)	Pay Start \$	Your Title or Position	Reason for Leaving
Address				
City, State, Zip Code	To (mo/yr)	Final	Name and Title of Last Supervisor	
Telephone				
Previous Employer	Employed From (mo/yr)	Pay Start \$	Your Title or Position	Reason for Leaving
Address				
City, State, Zip Code	To (mo/yr)	Final	Name and Title of Last Supervisor	
Telephone				
Previous Employer	Employed From (mo/yr)	Pay Start \$	Your Title or Position	Reason for Leaving
Address				
City, State, Zip Code	To (mo/yr)	Final	Name and Title of Last Supervisor	
Telephone				
Previous Employer	Employed From (mo/yr)	Pay Start \$	Your Title or Position	Reason for Leaving
Address				
City, State, Zip Code	To (mo/yr)	Final	Name and Title of Last Supervisor	
Telephone				
Previous Employer	Employed From (mo/yr)	Pay Start \$	Your Title or Position	Reason for Leaving
Address				
City, State, Zip Code	To (mo/yr)	Final	Name and Title of Last Supervisor	
Telephone				

List all other employers you have had in the last ten (10) years. _____

Have you ever been terminated or asked to resign from any job? Yes No If Yes, please explain circumstances:

Please explain fully any gaps in your employment history:

PREVIOUS EXPERIENCE

Please describe any experience you have which you feel would assist you in performing the job for which you are applying.

EDUCATION

School Name	Years Complete (Circle)	Diploma or Degree	Describe Course of Study or Major	Describe Specialized Training, Experience, Skills and Extra Curricular Activities
Elementary	4 5 6 7 8			
High School	9 10 11 12			
College / University	1 2 3 4			
Graduate/Professional	1 2 3 4			
Trade / Correspondence				
Other				

PERSONAL REFERENCES

Please list persons who know you well -- not previous employers or relatives

Name	Occupation	Address (Street, City and State)	Telephone Number	Number of Years Known

DRIVING INFORMATION

Do you have a current driver's license? Yes No

State: _____ License No.: _____ Expiration Date: _____

Has your driver's license ever been suspended or revoked? Yes No

If Yes, please explain circumstances: _____

Do you have personal automobile insurance? Yes No Name of Insurance Company: _____

Has your personal automobile insurance ever been canceled? Yes No

If Yes, please explain circumstances: _____

Have you ever been cited for driving under the influence (DUI) or driving while intoxicated (DWI)? Yes No

If Yes, please explain circumstances and outcome: _____

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Offense	Date	Location

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF THIRTY (30) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY. I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE AND ACCURATE.

Signature of Applicant

Date

THIS COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE BECAUSE OF RACE
COLOR, RELIGION, SEX, AGE, CITIZENSHIP, MARTIAL STATUS, DISABILITY, OR NATIONAL ORIGIN.



NOTIFICATION TO APPLICANT / EMPLOYEE THAT A CONSUMER REPORT MAY BE OBTAINED

In compliance with Public Law 91-508 (the Fair Credit Reporting Act), as amended by Public Law 104-208 (the Consumer Credit Reporting Reform Act) and applicable state law, this notice is to inform you that Forever Young and / or it's subsidiaries may obtain a consumer report or reports in connection with your application for employment and for other employment related reasons. "Consumer Reports" include, but are not limited to credit reports, criminal background checks, Department of Motor Vehicle records, and investigative consumer reports. An "investigative consumer report" contains information on your character, general reputation, personal characteristics, or mode of living which has been obtained through personal interviews with neighbors, friends, or associates, or from others with whom you are or have been acquainted or who may have knowledge concerning any such information.

Date

Signature of Applicant / Employee

Name (please print)



AUTHORIZATION TO OBTAIN CONSUMER REPORT

By signing below, I certify that I have received a copy of the Forever Young and / or its subsidiaries written notification that the Company may obtain a consumer report or reports on me, and I authorize this Company to obtain such report or reports for use in connection with my application for employment and for other employment-related reasons. If hired, this authorization for procurement of employment-related reports at any time during my employment.

I understand that the term “consumer report” includes, but is not limited to, credit checks, criminal background checks, Department of Motor Vehicle records, and investigative consumer reports. I further understand that an “investigative consumer report” contains information on my character, general reputation, personal characteristics or mode of living which has been obtained through personal interviews with my neighbors, friends, associates, or from others with whom I am or have been acquainted or who may have knowledge concerning any such information.

Date

Signature of Applicant / Employee

Name (please print)